

Basic Information of Nominated Directors
Inoue Rubber (Thailand) Public Company Limited

Name - Surname	1. Mrs. Anchalee Chavanich		
Age	74 years		
Proposed Position	Independent Director		
Term of Directorship	7 years (2018 – Present)		
Shareholding Proportion	- None -		
Educational Qualification	<ul style="list-style-type: none"> - Master's Degree in Engineering Management, University of Missouri-Rolla, U.S.A. - Bachelor's Degree in Industrial Engineering, Chulalongkorn University 		
Training from Thai Institute of Directors Association (IOD)	<ul style="list-style-type: none"> - Refreshment Training Program (RFP 11/2023) Joint Venture Governance - The Board's Role in Mergers and Acquisition (BMA) 5/2023 - Refreshment Training Program (RFP) 7/2022 - Subsidiary Governance Program (SGP 2/2022) - Refreshment Training Program 3/2021: Lessons Learnt from Financial Cases: How Board should - Refreshment Training Program 2/2021: Leading Your Business through Uncertainties - Risk Management Program for Corporate Leaders Program 24/2021 - Ethical Leadership Program 23/2021 - Business adaptation to support the drive into the digital economy era (internal training course) 2020 - Role of the Chairman Program 13/2006 - Finance for Non-Finance Directors 10/2004 - Directors Certification Program 45/2004 - Audit Committee Program 1/2004 		
Past Work experiences in the past 5 years	2018 – Present	Independent Director/ Chairman of the Audit Committee of Inoue Rubber (Thailand) PCL.	
	2020 – Present	Independent Director/ Chairman of the Audit Committee/ Director of Governance and Sustainability Development Committee of WHA Corporation PCL.	
	2018 - Present	Independent Director/ Chairman of the Audit and Governance Committee of B. Grimm Power PCL.	
	2011 – Present	President of Thai Industrial Estate and Strategic Partner Association	
	2000 – Present	Chairman of Coral & Coastal Conservation Foundation	
	2022 - 2024	Director (Non-Executive Director) of WHA Industrial Development PCL.	
	2022 - 2023	Chairman of the working group of studying guidelines and systems for managing water resources in the main water pipelines in the Eastern Economic Corridor (EEC) of Office of The National Water Resources	

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2020 – 2023	Vice-Chairman of the Engineering Institute of Thailand
2017 – 2023	Honorary Advisor of Eastern Economic Corridor (EEC)
2019 – 2022	Advisor of Energy Committee of the House of Parliament
2018 - 2022	Honorary Member of the Dhurakij Pundit University Council
2020 - 2021	Director of Water Management in Eastern Economic Corridor (EEC) Sub-committee
2017 – 2020	Director of WHA Industrial Development PCL

Director/ Management**Position in other business**Listed companies:

1. Independent Director/ Chairman of the Audit Committee of WHA Corporation PCL.
2. Independent Director/ Chairman of the Audit Committee of B. Grimm Power PCL.

Non-listed companies:

- None -

Other business:

1. President of Thai Industrial Estate and Strategic Partner Association
2. Chairman of Coral & Coastal Conservation Foundation

Other business that may cause conflict of interest

-None-

Meeting Attendance in 2024

- Annual General Meeting of Shareholders	1/1 time
- Board of Director's Meeting	5/5 times
- Board of Director's Meeting (Non-Executive Directors)	2/2 times
- Audit Committee's Meeting	4/4 times


Basic Information of Nominated Directors
Inoue Rubber (Thailand) Public Company Limited

Name - Surname	2. Ms. Chunhachit Sungmai		
Age	63 years		
Proposed Position	Independent Director		
Term of Directorship	7 months (May 2024 – Present)		
Shareholding Proportion	- None -		
Educational Qualification	<ul style="list-style-type: none"> - Post Graduate Diploma on Information Management, University of Strathclyde, United Kingdom - Master's Degree in Business Administration, Chulalongkorn University - Bachelor's Degree in Economics, Thammasat University 		
Training from Thai Institute of Directors Association (IOD)	<ul style="list-style-type: none"> - Director Certification Program Class 298 - Advanced Audit Committee Class 39/2021 		
Past Work Experiences in the past 5 years	2024 – Present	- Independent Director/ Audit Committee member/ Chairman of Corporate Governance and Sustainability Committee of Inoue Rubber (Thailand) PCL.	
	2024 – Present	- Director of Port Authority of Thailand	
	2023 - 2024	- Qualified Director and Executive Committee Member of the Victim Compensation Fund of Office of Insurance Commission	
	2021 - 2022	<ul style="list-style-type: none"> - Director of Siam Commercial Bank PCL. - Deputy Permanent Secretary ,Expenses and Debts mission Leader, Ministry of Finance 	
	2020 - 2022	- Director of Sports Authority of Thailand	
	2019 - 2022	- Director of Expressway Authority of Thailand	
	2018 - 2021	- Inspector General of Ministry of Finance	
Director/Management Position in other business	<u>Other listed companies:</u> - None - <u>Non-listed companies:</u> - None - Victim Compensation Fund of Office of Insurance Commission <u>Other business</u> 1. Director of Port Authority of Thailand <u>Other business that may cause conflict of interest</u> - None –		
Meeting Attendance in 2024	- Annual General Meeting of Shareholders	- time	
	- The Board of Director's Meeting	1/1 time	
	- Meeting with Non-Executive Directors	- times	
	- Audit Committee	1/1 time	

Basic Information of Nominated Directors
Inoue Rubber (Thailand) Public Company Limited

Name - Surname	3. Mr. Hideo Oya		
Age	66 years		
Proposed Position	Director		
Term of Directorship	1 year (2023 – Present)		
Shareholding Proportion	- None - (as of 30 September 2024)		
Educational Qualification	Bachelor's Degree in Law, Ritsumeikan University, Japan		
Training from Thai Institute of Directors Association (IOD)	- None -		
Past Work experiences in the past 5 years	2023 - Present	- Director of Inoue Rubber (Thailand) PCL. - Representative Director of Inoac International Co., Ltd.	
	2022 – Present	- Representative Director of Inoue Rubber Co., Ltd.	
	2018 - Present	- Director of Inoac Trading Co., Ltd.	
	2021 - 2022	- Senior Managing Executive Officer of Inoue Rubber Co., Ltd.	
	2018 - 2021	- Executive Officer of Procurement Division of Inoac Co., Ltd.	
Director/Management Position in other business	<u>Listed companies</u>		
	-None-		
	<u>Non-listed companies</u>		
	1. Representative Director of Inoac International Co., Ltd.		
	2. Representative Director of Inoue Rubber Co., Ltd		
	3. Director of Inoac Trading Co., Ltd.		
	<u>Other business that may cause conflict of interest</u>		
	-None-		
Meeting Attendance in 2024	- Annual General Meeting of Shareholders	1/1 time	
	- The Board of Director's Meeting	5/5 times	
	- Meeting with Non-Executive Directors	2/2 times	

Basic Information of Nominated Directors
Inoue Rubber (Thailand) Public Company Limited

Name - Surname	4. Mr. Apichart Leeissaranukul	
Age	61 years	
Proposed Position	Director	
Term of Directorship	31 years (1993 - Present)	
Shareholding Proportion	2.44% (as of 30 September 2024)	
Educational Qualification	- Honorary Doctor of Engineering in Industrial Engineering, Rajamangala University of Technology Thanyaburi - Master's Degree in Business Administration, Oklahoma City University, U.S.A. - Bachelor's Degree in Business Administration, University of the Thai Chamber of Commerce	
Training from Thai Institute of Directors Association (IOD)	- Director Certification Program (DCP) 8/2011	
Past Work Experiences in the past 5 years	1993 – Present - Director of Inoue Rubber (Thailand) PCL. 2024 - Present - Chairman of Thai Stanley Foundation 2021 – Present - Director of Mitsubishi Motors Cooperation Council (Thailand) - Director of LEO Global Logistics PLC. 2020 – Present - Advisor of Thailand-Japan Association 2019 - Present - Advisor of Toyota Co-operation Club - Advisor of Investor Club Association 2018 - Present - Director of THAI ASEAN-JAPAN Business Meeting (AJBM) 2013 – Present - Chairman of Thai Stanley Electric PCL. 2006 – Present - Director of Total Oil (Thailand) Co., Ltd. - Director of PT. Indonesia Stanley Electric 2000 – Present - Director of Vietnam Stanley Electric Co., Ltd. 1999 – Present - Chairman of Lao Stanley Co., Ltd. 1997 – Present - Director of Sirivit Stanley Co., Ltd. - Director of Daido Sittipol Co., Ltd. 1996 – Present - Vice Executive Chairman of Asian Stanley International Co., Ltd. 1995 – Present - Director of Sungold Holding Co., Ltd. 1993 – Present - Director of Pacific Industry (Thailand) Co., Ltd. 1992 – Present - Director of Sopa-Kanok International Co., Ltd. 1993 - 2024 - Vice Chairman of Thai Stanley Foundation 2003 – 2022 - Director of Wang Chula Co., Ltd. 2016 - 2021 - Independent Director/ Member of the Nomination and Remuneration Committee of LEO Global Logistics PLC.	
Director/ Management Position in other business	<u>Listed companies:</u> 1. Chairman of Thai Stanley Electric PCL. 2. Director of LEO Global Logistics PCL.	

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Non-listed companies:

1. Director of Total Oil (Thailand) Co., Ltd.
2. Director of PT. Indonesia Stanley Electric
3. Director of Vietnam Stanley Electric Co., Ltd.
4. Chairman of Lao Stanley Co., Ltd.
5. Director of Sirivit Stanley Co., Ltd.
6. Director of Daido Sittipol Co., Ltd.
7. Vice Executive Chairman of Asian Stanley International Co., Ltd.
8. Director of Sungold Holding Co., Ltd.
9. Director of Pacific Industry (Thailand) Co., Ltd.
10. Director of Sopa-Kanok International Co., Ltd.

Other businesses:

1. Advisor of Thailand-Japan Association
2. Advisor of Investor Club Association
3. Chairman of Thai Stanley Foundation
4. Advisor of Toyota Co-operation Club
5. Director of Mitsubishi Motors Cooperation Council (Thailand)
6. Director of THAI ASEAN-JAPAN Business Meeting (AJBM)

Other business that may cause conflict of interest

-None-

Meeting Attendance in 2024

- Annual General Meeting of Shareholders	1/1 time
- The Board of Director's Meeting	5/5 times
- Meeting with Non-Executive Directors	2/2 times